



VACANCY NOTICE INT03790

This vacancy announcement pertains to law enforcement and/or governmental officials within INTERPOL's member countries only.

Please read the **Conditions of Secondment** in force at INTERPOL including the maximum duration of secondment.

INTERPOL has launched a Financial Assistance Programme for Secondments. This program is targeting non represented and underrepresented member countries which have been deterred from sending Seconded Officers to INTERPOL due to financial reasons. For more information on the eligibility, on the process and on the financial package, please write to HRM-FinAid@interpol.int

Please be aware that your home Administration/Agency/Service/Government will be responsible for all of your salary/remuneration, social insurance, pension contributions, welfare benefits, family allowances, benefits during your assignment at INTERPOL as well as travel, removal expenses related to your arrival at and departure from INTERPOL, and any other related costs depending on your circumstances. **It is requested that you obtain in writing, confirmation from your home Administration/Agency/Service/Government that it agrees with these CONDITIONS OF SECONDMENT. This confirmation letter should be forwarded to us THROUGH THE NCB, who needs to validate your application.**

INTERPOL is the world's largest international police organization, with 195 member states. Created in 1923, it facilitates cross-border police co-operation, and supports and assists all organizations, authorities, and services whose mission is to prevent or combat international crime. INTERPOL is now looking for a qualified candidate as the Special Representative of INTERPOL to the African Union within the within the Executive Directorate of Partnerships and Planning.

INTERPOL embraces diversity and is committed to achieving diversity and inclusion within its workforce. Applicants from the underrepresented Member States and qualified female candidates are strongly encouraged to apply.

Job title:	Special Representative of INTERPOL to the African Union
Reporting To:	Executive Director, Partnerships and Planning
Location:	Addis Ababa, Ethiopia*
Duration:	3-year secondment
Grade:	1
Number of post:	1
Security Clearance Level:	Enhanced
Deadline for application:	14 July 2023

INTERPOL is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of INTERPOL Member States, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation and disabilities.

INTERPOL places no restrictions on the eligibility of candidates, without distinction as to race or ethnic origin, religion, opinions, gender, sexual orientation or disabilities. However, the national policy and laws in force in INTERPOL host countries may mean that staff members' spouses or partners, while legally recognized by the Organization, are not given the same recognition when they reside in certain duty stations. When this is the case, the Organization will inform the candidates accordingly to ensure that they are aware of the situation and allow them to make an informed decision.

INTRODUCTION OF THE POST

The Executive Directorate Partnerships and Planning (EDPP) is responsible for overseeing the strategic development of the Organization. Also, under the leadership and direction of the Secretary General, EDPP is to establish and sustain high-level political outreach with INTERPOL member countries, key regional and international organizations, and major strategic multilateral platforms, as well as to oversee the development of partnerships where appropriate with the private sector. This encompasses the following work areas: bilateral political/strategic outreach; regional political/strategic outreach; multilateral political/strategic outreach; public-private partnerships.

INTERPOL opened the Office of the Special Representative of INTERPOL to the African Union (SRIAU) in Addis Ababa, Ethiopia, in May 2016.

The aim of the office is to:

- Increase INTERPOL's visibility to the African Union institutions, agencies, and governing bodies involved in activities related to law enforcement;
- Promote law enforcement collaboration with the African Union Commission and develop creative synergies so as to avoid duplication;
- Act as a Partner in African Union fora and other stakeholder initiatives regarding the law enforcement arena on the African Continent

This post is that of Senior Liaison Official, reporting to the Executive Director, Partnerships and Planning. The incumbent acts as the Special Representative of INTERPOL General Secretariat to the African Union and its relevant bodies, by developing and maintaining contacts at senior level with a view of supporting the implementation of INTERPOL's strategic framework as defined by its strategic goals: Trusted information for action; Enrich policing through partnerships; Advance & innovate policing; Enhance organizational performance and delivery.

The incumbent will facilitate the flow of communication and strengthen cooperation between INTERPOL General Secretariat and the African Union in their joint efforts to tackle transnational crimes within and outside the African continent. He/she will also particularly maintain an information flow with the EDPP Directorate Strategic Partnerships (SPD).

The Special Representative of INTERPOL to the AU will also act as the senior advisor/special representative to the Secretary General regarding all matters involving INTERPOL and the African Union.

PRIMARY DUTIES

DUTY 1

Under the direction of the Executive Director, Partnerships and Planning, be the senior primary liaison official between the INTERPOL Secretary General, the Chairperson of the African Union Commission, the African Union Commission, the AU's Peace and Security Council, and all other departments of the African Union on matters of terrorism, transnational organized crimes, and international police cooperation.

DUTY 2:

To facilitate exchange of information on security matters by connecting relevant INTERPOL and AU parties through developing an efficient process for the exchange of information between INTERPOL and the African Union (in compliance with the agreed confidentiality requirements).

DUTY 3:

To remain aware of INTERPOL and AU priorities, and their planned future missions, requiring an up-to-date knowledge on the functions and aims of each Organization.

DUTY 4:

To establish a vibrant network with AU development partners in areas pertaining to law enforcement so as to avoid duplication and step up creative synergies.

DUTY 5:

To provide advice and guidance to the INTERPOL Secretary General on capacity gaps identified in countering cross-border crimes in Africa, internal AU developments which could require INTERPOL's interventions or could affect the AU-INTERPOL relationship.

DUTY 6:

To supervise an administrative team supporting the activities of the SRIAU.

To carry out all other duties as may be directed by the hierarchy.

REQUIREMENTS

Please only include professional experience for which you can provide official proof of employment (i.e. pay-slip indicating your functional title, work certificates, etc.). You could be asked to provide copies of such documents prior to interviews/tests. Any discrepancies found between the information stated in any of your application documents and the evidence of employment provided, will be considered misrepresentation and may lead to your disqualification from this selection procedure. This is especially important for your current and previous functional titles (they need to be exactly the same as the one in your contractual agreement), exact dates of employment, description of responsibilities and achievements, reason(s) for leaving and part-time work.

All candidates will be assessed on the under mentioned requirements.

Training/Education required

- Post-graduate (Masters or equivalent) university degree (preferably in Law, Public Policy or Police Management).
- Participation and completion of one or more Senior Law Enforcement Management Training Programs.

Experience required

- At least 10 years' senior law-enforcement or senior management experience at a national or major law enforcement organization, preferably with considerable international experience.
- Experience in planning and managing complex tasks with only minimum supervision.

Languages

- Fluency in English is required.

Specific skills required

- Sound theoretical and operational knowledge on matters of terrorism, transnational organized crime, and international police cooperation;

- In-depth knowledge of INTERPOL and operational police issues, with a particular focus on terrorism, transnational organized crime, and international police cooperation;
- Excellent capacity to develop and maintain professional networks as well as interpersonal relationships at senior government level;
- Strong leadership qualities and solid presentation and communication skills;
- Understanding of multi-cultural and international issues;
- Good listening skills;
- Good computer skills. As a minimum, proficiency in standard office word-processing, spreadsheet, database and presentation software;
- Personal and professional maturity;
- Ability to maintain objectivity and apply logical, specifically inductive, reasoning;
- Ability to work persistently and under pressure;
- Good social, specifically multicultural, skills;
- Initiative, creativity (original thinking) and curiosity;
- Ability to synthesize.

In addition to the requirements, the following Assets and Special Aptitudes would be beneficial:

- Fluency or proficiency in at least one other official working language of the organization would be an additional asset.
- Experience working in an international environment would be highly desirable; either from previous employment in an international organization or from participating in e.g. international working groups, joint international projects, etc.
- Ability to exploit the Internet and other electronic sources for the collection of open-source information relevant to identifying legal issues would be highly desirable;

WORKING CONDITIONS

Remuneration: INTERPOL does not pay salary to seconded officials. Depending on the nationality of official, an expatriation allowance may be paid for a maximum period of six years. For more information regarding conditions of service, please refer to the “Secondments” link available on the web site (<https://www.interpol.int/What-you-can-do/Careers/Secondments>).

The incumbent will be occasionally required to work irregular hours or overtime based upon workload.

This post requires occasional travel on missions, sometimes of a long duration and at a short notice.

*** The Organization reserves the right to change the duty station proposed in the present circular at any time, subject to the rules in force, and will inform the authorities concerned accordingly.**

In compliance with INTERPOL’s Confidentiality regime the successful candidate will have to undergo a security screening according to the clearance level attached to the function.

INTERPOL has four official languages: Arabic, English, French and Spanish.

INTERPOL retains the right not to make any appointment to this vacancy, to make an appointment at a lower or higher grade or to make an appointment with a modified job description or for a shorter or longer duration than indicated above.

INTERPOL would like to inform candidates that their application might be considered for other similar positions.

INTERPOL operates a non-smoking policy.
