



Vacancy Notice INT03525

INTERPOL is the world's largest international police organization, with 195 Member Countries. Created in 1923, it facilitates cross-border police co-operation, and supports and assists all organizations, authorities, and services whose mission is to prevent or combat international crime. INTERPOL is now looking for a qualified candidate as a Software Developer within the Information Systems & Technology Directorate.

INTERPOL embraces diversity and is committed to achieving diversity and inclusion within its workforce. Qualified applicants from under-represented member countries and women are strongly encouraged to apply.

Job Title:	Software Developer
Reporting To:	Head of Development Department (DVLP)
Location:	Lyon, France
Duration:	3 Years*, Fixed-Term Contract
Grade:	6
Number of post:	2
Level of Security screening:	Enhanced
Deadline for application:	26 May 2023

* Subsequent extension to this post will be subject to the terms of the Organization's Staff Manual, to satisfactory performance and to availability of funds.

Tests/interviews in connection to this selection procedure will likely take place approximately 3 weeks after the deadline for applications. Applicants are kindly requested to plan their availability during this period accordingly, in case they are short-listed.

Selected candidates will be expected to report for duty approximately two to three months after receiving an offer of employment at the latest.

This selection exercise may be used to generate a reserve list of suitable candidates that may be contacted to address Organization's potential staffing needs in the future.

INTERPOL is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of INTERPOL Member Countries, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation and disabilities.

INTERPOL places no restrictions on the eligibility of candidates, without distinction as to race or ethnic origin, religion, opinions, gender, sexual orientation or disabilities. However, the national policy and laws in force in INTERPOL host countries may mean that staff members' spouses or partners, while legally recognized by the Organization, are not given the same recognition when they reside in certain duty stations. When this is the case, the Organization will inform the candidates accordingly to ensure that they are aware of the situation and allow them to make an informed decision. Candidates are also encouraged to familiarize themselves with specific laws and policies that may impact their personal and family situation in the duty station to which they apply.

INTRODUCTION OF POST

The Software Developer takes part in IT projects development. He participates in user needs gathering, prototyping, development, tests and releases.

He works under the operational supervision of a Software Engineer, a Software Architect or the head of department.

PRIMARY DUTIES

DUTY 1: Development

- Liaises with users' representatives to collect business needs, and builds (design/implementation/test) software solutions to fulfill them under the supervision of his direct supervisor.
- The solutions must conform to the technical environment defined by architecture teams.
- Ensures that his work is done in conformity with methods and tools used within Interpol.
- Documents his/her work in conformity with the documentation models and tools.

DUTY 2: Maintenance and continuous Improvements

- Participates in corrective/evaluative maintenance of a portfolio of existing products.

DUTY 3: Business Support

- Supports users: participates as an escalation to end user support.

REQUIREMENTS

All candidates will be assessed on the under mentioned requirements

Please only include professional experience for which you can provide official proof of employment (i.e. pay-slip indicating your functional title, work certificates, etc.). You could be asked to provide copies of such documents prior to interviews/tests. Any discrepancies found between the information stated in any of your application documents and the evidence of employment provided, will be considered misrepresentation and may lead to your disqualification from this selection procedure. This is especially important for your current and previous functional titles (they need to be exactly the same as the one in your contractual agreement), exact dates of employment, description of responsibilities and achievements, reason(s) for leaving and part-time work.

Training/Education required

- At least 2 years University education
- Other certifications including SCRUM MASTER, PRINCE2, ITIL foundation are appreciated.

Experience required

- At least 3 years' experience in a similar role.
- Work experience in JAVA
- Experience as an angular developer.
- Proficient in CSS, HTML, and writing cross-browser compatible code.
- Excellent communication skills.
- Critical thinker and good problem-solver.
- Experience with DEVOPS approach

Desired Experience required

- Net Framework programming proficiency with a familiarity in Visual Studio

- Experience in Agile/ Scrum or Kanban development environment(s)

Languages

- Fluency in English is required.
- Working knowledge in any of the other official languages of the Organization (French, Spanish or Arabic) would be an asset

Specific abilities and skills required

- Good experience in software development.
- Strong problem solving and analytical skills.
- Good knowledge of major software frameworks.
- Knowledge and practice in Agile Development
- Attached to users satisfaction.
- Open-minded, ability to work in a massively multicultural environment.

WORKING CONDITIONS

- Remuneration for appointment on contract: Salary scales of all duty stations of INTERPOL can be found at <https://www.interpol.int/What-you-can-do/Careers/Vacancies>. The starting point is step 1 and one additional step will be granted for every 3 years of fully relevant experience. The salary scales of INTERPOL's officials are adjusted at least once per year (more under exceptional circumstances) on the basis of the methodology used for the calculation of the Purchase Power Parity (PPP).
- The successful candidate may be offered appointment on a higher step depending upon professional background and experience. For more information regarding conditions of service see Employment conditions for contracted officials available on the Organization's career website (<https://www.interpol.int/What-you-can-do/Careers>).
- The incumbent may occasionally be required to work occasional overtime based upon workload and to go on missions.
- In order to be a staff member at INTERPOL the proof of fully COVID-19 vaccination status is a mandatory requirement. The person is considered fully vaccinated if he/she has taken all the doses (initial and booster doses) required by the local health authorities of his/her country of residence/origin. This may imply a reduced number of doses if the person has recovered from COVID-19 infection (requirement for recovery certificate). Please note this as you apply for the position advertised.
- Within the limits of the applicable regulations in the duty station, INTERPOL supports selected candidates' visa applications and/or special residence permits.

In compliance with INTERPOL's Confidentiality regime the successful candidate will have to undergo a security screening according to the clearance level attached to the function.

- INTERPOL has four official languages: English, French, Spanish and Arabic.
- INTERPOL retains the right not to make any appointment to this vacancy, to make an appointment at a lower or upper grade, to make an appointment with a modified job description or for a shorter or longer duration than indicated above.
- INTERPOL would like to inform candidates that their application may be considered for other similar positions.
- INTERPOL operates a non-smoking policy.