



VACANCY NOTICE INT03345

This vacancy announcement pertains to law enforcement and/or governmental officials within INTERPOL's member countries only.

Please read the **Conditions of Secondment** in force at INTERPOL including the maximum duration of secondment.

INTERPOL has launched a Financial Assistance Programme for Secondments. This program is targeting non represented and underrepresented member countries which have been deterred from sending Seconded Officers to INTERPOL due to financial reasons. For more information on the eligibility, on the process and on the financial package, please write to HRM-FinAid@interpol.int

Please be aware that your home Administration/Agency/Service/Government will be responsible for all of your salary/remuneration, social insurance, pension contributions, welfare benefits, family allowances, benefits during your assignment at INTERPOL as well as travel, removal expenses related to your arrival at and departure from INTERPOL, and any other related costs depending on your circumstances. **It is requested that you obtain in writing, confirmation from your home Administration/Agency/Service/Government that it agrees with these CONDITIONS OF SECONDMENT. This confirmation letter should be forwarded to us THROUGH THE NCB, who needs to validate your application.**

INTERPOL is the world's largest international police organization, with 195 member states. Created in 1923, it facilitates cross-border police co-operation, and supports and assists all organizations, authorities, and services whose mission is to prevent or combat international crime. INTERPOL is now looking for several qualified candidates as Criminal Intelligence Officers within INTERPOL Financial & Anti-Corruption Centre (IFCACC).

INTERPOL embraces diversity and is committed to achieving diversity and inclusion within its workforce. Applicants from the underrepresented Member States and qualified female candidates are strongly encouraged to apply.

Job title:	Criminal Intelligence Officer
Reporting To:	Coordinators, IFCACC Operations
Location:	Lyon, France or Singapore*
Duration:	3-year secondment
Grade:	5
Number of post:	Several
Security Clearance Level:	Basic
Deadline for application:	08 July 2023

INTERPOL is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of INTERPOL Member States, irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation and disabilities.

INTERPOL places no restrictions on the eligibility of candidates, without distinction as to race or ethnic origin, religion, opinions, gender, sexual orientation or disabilities. However, the national policy and laws in force in INTERPOL host countries may mean that staff members' spouses or partners, while legally recognized by the Organization, are not given the same recognition when they reside in certain duty stations. When this is the case, the Organization will inform the candidates accordingly to ensure that they are aware of the situation and allow them to make an informed decision.

INTRODUCTION OF THE POST

The INTERPOL Financial Crime and Anti-Corruption Centre (IFCACC) will support member countries in combatting financial crime, corruption, asset recovery and money laundering.

The incumbent will be working in one or more of the following crime areas: Fraud and Payment Crime (FPC), Anti-Money Laundering and Asset recovery (AMLAR) and Anti-Corruption. Under the supervision and guidance of management, the Criminal Intelligence Officer will assume responsibility for continuing with existing activities, as well as establishing new programs, which provide operational support, and/or technical databases within the General Secretariat in order to serve all the members of the INTERPOL community regarding financial crimes and anti-corruption investigations as well as asset recovery matters.

PRIMARY DUTIES

MAIN DUTIES:

- Identify and establish and maintain contact with experts in the field,
- Organize and participate in training programmes, expert group meetings and conferences,
- Monitor and analyse information related to the specific area of activity,
- Identify major criminal threats with potential global impact,
- Pursue strategic partnerships with appropriate third organizations and institutions,
- Develop remedies and best practice solutions to problems limiting the effectiveness of law enforcement agencies,
- Prepare intelligence reports for dissemination to member countries,
- Act as a point of reference for member countries requiring assistance or advice on the specific area of activity,
- Serve periodically as permanence officer at the General Secretariat,
- Perform any other duties as required by the Supervisor.

REQUIREMENTS

Please only include professional experience for which you can provide official proof of employment (i.e. pay-slip indicating your functional title, work certificates, etc.). You could be asked to provide copies of such documents prior to interviews/tests. Any discrepancies found between the information stated in any of your application documents and the evidence of employment provided, will be considered misrepresentation and may lead to your disqualification from this selection procedure. This is especially important for your current and previous functional titles (they need to be exactly the same as the one in your contractual agreement), exact dates of employment, description of responsibilities and achievements, reason(s) for leaving and part-time work.

All candidates will be assessed on the under mentioned requirements.

Training / Education required

- Three-to-four years' education at a University or other specialized higher education establishment preferably in Law, Public Policy or Police Management.
- Mid to senior level law enforcement experience is desired.

Experience required

- At least three years in the field of financial crimes investigations, including money laundering and financial related fraud investigations and/or in the field of anti-corruption crime investigations. Ten years' experience in the area is required if the post holder does not have the required level of education.
- Experience in the field of payment card fraud investigations and or in the Asset Recovery field and/or in the anti-corruption area;
- Extensive experience as a law enforcement officer.
- Sound background in specialized criminal investigations including regional and national expertise/operational police support.
- Experience working in an international environment would be highly desirable; either from employment in an international organization or from participating in e.g. international working groups, joint international projects, etc.

Languages

- Professional fluency in English is required.
- Working knowledge of a second official language of the Organization (Arabic, French or Spanish) would be an asset.

Specific skills required

- Sound financial crimes investigative skills:
 - Intermediate to advanced knowledge of financial institutions/banking systems and practices
 - Basic to Intermediate knowledge of accounting/auditing practices
 - Good understanding of business and commercial practices
 - Good understanding of cyber facilitated financial crimes, computer systems, and the Internet is desired.
 - Strong written and oral communication skills (re: Public speaking and delivery of presentations)
- Experience in working with computers, to include knowledge of oral presentations software, business intelligence and word processing software is desired.

Abilities required

- Ability to:
 - think/plan operationally and strategically
 - transform initiatives into new working practices
 - prepare written documents, including intelligence reports, and visual presentations
 - that meet professional standards
 - give presentations and provide relevant training
 - independently analyze complex/large volume of material
 - work within a multi-faceted investigative team concept
 - work well under pressure (meet sudden deadlines)
 - willingness to work overtime when the situation dictates
- proficiency with computers and Internet
- experience in international police co-operation
- legal / police knowledge and experience

WORKING CONDITIONS

Remuneration: INTERPOL does not pay salary to seconded officials. Depending on the nationality of official, an expatriation allowance may be paid for a maximum period of six years. For more information regarding conditions of service, please refer to the “Secondments” link available on the web site (<https://www.interpol.int/What-you-can-do/Careers/Secondments>).

The incumbent will be occasionally required to work irregular hours or overtime based upon workload.

This post requires occasional travel on missions, sometimes of a long duration and at a short notice.

In order to be a staff member at INTERPOL the proof of fully COVID-19 vaccination status is a mandatory requirement. The person is considered fully vaccinated if he/she has taken all the doses (initial and booster doses) required by the local health authorities of his/her country of residence/origin. This may imply a reduced number of doses if the person has recovered from COVID-19 infection (requirement for recovery certificate). Please note this as you apply for the position advertised.

*** The Organization reserves the right to change the duty station proposed in the present circular at any time, subject to the rules in force, and will inform the authorities concerned accordingly.**

In compliance with INTERPOL’s Confidentiality regime the successful candidate will have to undergo a security screening according to the clearance level attached to the function.

INTERPOL has four official languages: Arabic, English, French and Spanish.

INTERPOL retains the right not to make any appointment to this vacancy, to make an appointment at a lower or higher grade or to make an appointment with a modified job description or for a shorter or longer duration than indicated above.

INTERPOL would like to inform candidates that their application might be considered for other similar positions.

INTERPOL operates a non-smoking policy.

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